

PUBLIC SCHOOLS OF CALUMET
CALUMET, MICHIGAN

RECORD OF MINUTES

March 9, 2021

The Board of Education of the Public Schools of Calumet, Laurium and Keweenaw held its regular monthly meeting on March 9, 2021, at 5:31 p.m., in the CLK Commons.

Present were members: Jason Wickstrom, Melanie Parker, Daniel Zubierna, Maria Campioni, Philip Halonen, James Vertin and Phyllis Locatelli via Zoom. Also present were Christopher Davidson, Superintendent; Elsa Green, Executive Administrative Assistant to the Superintendent; Jennifer Peters, Calumet High School Principal, Michael Steber, Washington Middle School Principal, Matthew Hampton, CLK Elementary School Principal, Julie Giachino, CLK Elementary School Assistant Principal, Joel Asiala, Horizons Alternative High School Principal, and Matthew Vertin, Director, CLK Virtual Programs.

On motion, seconded (Vertin-Campioni) unanimous decision, minutes from previous meetings were approved.

On motion, seconded (Halonen-Vertin) unanimous decision, the bills were approved to be paid. The General Fund bills were \$174,804.54, Athletic bills were \$7,961.61, Cafeteria bills were \$21,787.39, Community Service bills were \$43.28, for a total of all invoices of \$204,596.82.

The Treasurer's report was accepted as read on motion, seconded (Locatelli-Halonen) unanimous decision. The General Fund showed a bank balance of \$455,405.10, plus a Money Market of \$3,023,244.19, less outstanding checks of (\$29,008.21), less a Transfer in Transit (ORS) of (\$116,533.80), less a Transfer in Transit-Cafeteria Fund of (\$718.87) plus a Transfer in Transit – Debt Service of \$40.43 for a total General Fund balance as of February 28, 2021, of \$3,332,428.84.

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The Athletic Account showed a bank balance as of February 28, 2021, of \$65,678.29 for a total Athletic Fund of \$65,678.29.

The Cafeteria Fund showed a balance of \$41,375.10 plus a Transfer in Transit-General Fund of \$718.87 for a total School Service Fund balance of \$107,772.26.

The Bond Debt Retirement Fund showed a bank balance of \$1,432,253.35 less a Transfer in Transit – General Fund of (\$40.43) for a total Debt Retirement Fund balance as of February 28, 2021, of \$1,432,212.92.

The Capital Bond Projects Fund showed a bank balance of \$27,328.45, plus a MILAF Investment of \$735,090.66, for a total Capital Bond Projects Fund balance as of February 28, 2021, of \$762,419.11.

On motion, seconded (Zubiena-Campioni) unanimous decision, the Board of Education congratulated Emma Aho, Elissa Djerf, Morgan Erkkila, Carli Jacques, Caden Lehto, Gracia Perala, Abby Pietila, Nathan Spence, Hanna Tuoriniemi and Zander Worm on being valedictorians with each having a GPA of 4.000 for the 2021 graduating class.

On motion, seconded (Zubiena-Vertin) unanimous decision, the Board of Education congratulated the JROTC JLAB Leadership and Academic Teams on advancing to the final round of competition.

On motion, seconded (Locatelli-Campioni) unanimous decision, the Board of Education congratulated Gracia Perala on being named the Calumet High School Poetry Out Loud Champion and wished her good-luck at the State Competition to be held virtually during the week of March 8th.

On motion, seconded (Halonen-Vertin) unanimous decision, the Board of Education expressed appreciation to Philip Ruppe for his \$3000 donation to the Horizons Alternative High School Esports program.

On motion, seconded (Zubiena-Campioni) unanimous decision, the Board of Education expressed appreciation to Nolan Johnson of NXJ.Marketing, LLC for his donation of \$2000 and a PlayStation 5 to the Horizons Alternative High School gaming room.

On motion, seconded (Zubiena-Vertin) unanimous decision, the Board of Education expressed appreciation to the Portage Health Foundation for their \$500 donation to the Horizons Alternative High School for their ongoing partnership through the MDARD school garden project and the expansion of the culinary arts and nutrition education.

On motion, seconded (Vertin-Zubiena) unanimous decision, the Board of Education nominated the following student and staff members on being recognized by the Copper Country Association of School Boards as CLK Schools' 2021 recipients:

Student Leadership Award: Zachary Vaitkevicius
Outstanding Education Employee Award: Darrell Hendrickson & Joel Asiala
School Service Award: Larry Kristapovich & Arnold Parks
Leadership Award Nominee: Portage Health Foundation

On motion, seconded (Zubiena-Campioni) unanimous decision, the Board of Education commended Dorothy Jamison for her services as CLK's Athletic Trainer during March 2021 National Athletic Trainer Month.

On motion, seconded (Vertin-Halonen) unanimous decision, the Board of Education expressed appreciation to Aspirus Keweenaw Hospital for providing athletic training services free of charge to the CLK Schools.

On motion, seconded (Halonen-Zubiena) unanimous decision, the Board of Education

congratulated the Calumet High School JROTC Instructors, Major Michael Farley and 1SG Mark Powell and the JROTC Battalion on holding their first ever Upper Peninsula JROTC Challenge (UPJC).

On motion, seconded (Locatelli-Halonen) unanimous decision, the Board of Education made no changes to the CLK Return to Learn plan and Extended Learning plan.

On motion, seconded (Halonen-Vertin) unanimous decision, the Board of Education congratulated the staff at Horizons Alternative High School on being named an Innovative School by the Canopy Project.

On motion, seconded (Vertin-Zubiena) unanimous decision, the Board of Education accepted the Letter of Understanding between the Board of Education and the Calumet Education Association.

In consideration of the mutual covenants contained in this agreement, and due to the unique needs associated with this specific situation, the parties agree as follows:

For the second semester of the 2020-2021 school year only, high school teaching assignments may consist of an online teaching period as part of the teachers' daily schedule.

Payment for any scheduled period of online teaching will be at the teachers' regular rate of pay. The contractual maximum for class size will be followed for online teaching periods. For online students assigned to a teacher in excess of the contractual maximum class size, the regular online teaching stipend will be paid as compensation.

Teachers will need to fulfill the mentor responsibilities (documenting weekly two-way communication using the district mentor log) for some of their online students. The number of online students for which a teacher must mentor will not exceed 14.

Teachers with a full load of in-person classes that are assigned online students will be paid the regular online teaching stipend as compensation.

This letter of agreement is a non-precedent setting agreement.

This agreement expires June 11, 2021.

On motion, seconded (Halonen-Vertin) unanimous decision, the Board of Education accepted the Letter of Understanding between the Board of Education and the Calumet Education Association.

In consideration of the addition of Esports Teams at both Calumet High School and Horizons Alternative High School, parties agree as follows:

Esports Coach (High School).....4.5%/season
Esports Coach (Horizons).....4.5%/season

On motion, seconded (Halonen-Zubiena) unanimous decision, the Board of Education accepted the Letter of Understanding between the Board of Education and the Calumet Education Association.

In consideration of the mutual covenants contained in this agreement, and due to the unique needs associated with this specific situation, the parties agree as follows:

The COVID-19 epidemic has brought about many changes to how we educate our students. Since March 2020, the changes by which we educate our students and operate our schools looks very different than it did at this time last year. Now we must look to the future of educating students post-epidemic, and develop a plan for student learning that builds upon some of these changes.

Teachers selected to drive and develop a Competency Based Learning program for CLK Schools will have time commitments during and outside of the contract day. Teachers serving on the CBE Committee will be paid a stipend of \$1500 for time spent outside of the contract from December 1, 2020 through August 31, 2021.

This Letter of Agreement is a non-precedent setting agreement.

This agreement expires August 31, 2021

On motion, seconded (Vertin-Campioni) unanimous decision, the Board of Education extended the Superintendent's current two (2) year continuing contract for an additional year.

On motion, seconded (Locatelli-Campioni) unanimous decision, the Board of Education set the 2021-22 drivers' education tuition rates at \$210/district students and \$420/out-of-district students.

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On motion, seconded (Zubiena-Vertin) unanimous decision, the Board of Education accepted the 2019-2020 School District Audit by Mr. Paul R. Sturos, CPA.

On motion, seconded (Halonon-Vertin) unanimous decision, the Board of Education accepted the revised budgets for the 2020-21 school year.

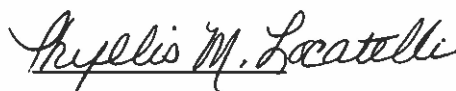
On motion, seconded (Vertin-Locatelli) unanimous decision, the Board of Education approved moving \$700,000.00 from the General Fund to the Public Improvement Fund.

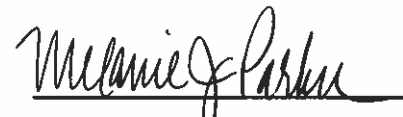
Building Principals updated the Board on "what's happening" in their buildings.

On motion, seconded (Vertin-Zubiena) unanimous decision, the Board of Education approved eliminating player fees for the Calumet High School Softball and Baseball programs.

On motion, seconded (Locatelli-Campioni) unanimous decision, the Board of Education accepted the resignation notice of Mr. Matthew Laho as the middle school boys' track coach effective immediately. The Board also thanked Mr. Laho for coaching our middle school athletes.

On motion, seconded (Zubiena-Vertin) unanimous decision, the Board of Education adjourned at 6:53 p.m.


President


Secretary