The meeting is a meeting of the Board of Education in public for the purpose of conducting the school district’s business and is not to be considered a public/community meeting. There is a time for public participation during the meeting as indicated in agenda.

**PLEDGE OF ALLEGIANCE**
I pledge allegiance to the flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

**ORGANIZATIONAL MEETING**

**PRESENTATIONS**

**RECOGNITION**

1. School Board Recognition Month

**ACTION ITEMS**

1. Recommendation to extend appreciation to Matthew Hampton for his efforts in obtaining an Additional Instructional Time and Interventions Grant for CLK Elementary School.

2. Recommendation to commend the students that took part in the Senior Class Play along with their Director Matthew Riutta.

3. Recommendation to recognize the 7th and 8th Grade Boys’ Basketball teams and coach Don Hill on their seasons.

4. Recommendation to commend those who took part in the Elementary Christmas program and their Director Matthew Riutta.

5. Recommendation to congratulate Nikolas Djerf and Alexander Studebaker on receiving football honors.

6. Recommendation to extend appreciation to Calumet High School teacher, Susan Rosemurgy for her successful grant from DonorsChoose.org.

7. Recommendation to congratulate the JROTC JLAB Leadership and Academic Teams on advancing to the Regional competition to be held in February.

9. Recommendation to extend thanks to Nikki L'Esperance, LMT & Owner and Esther Ruggles, LMT of Encompass Therapeutic Massage for donating their time to do chair massages for the staff at CLK Schools in December.

10. Recommendation to extend thanks to James Ruppe Foundation for their donation of $2500 to Horizons Alternative High School.

11. Recommendation to express appreciation to Mr. Dan Steck, for the generous donation of $10,000 to support Science Olympiad at the high school and middle school.

12. Recommendation to accept the Letter of Understanding between the Board of Education and the Calumet Education Association.

13. Recommendation to accept the Letter of Understanding between the Board of Education and the MESPA and AFSCME Calumet School Employees unit of Local 226.

14. Recommendation to approve the one-time, off-schedule payment based on 2019-2020 salary increases.

15. Recommendation to adopt the NEOLA Policy revisions.

16. Recommendation to congratulate students who placed at the Business Professionals of America Region 5 Leadership Conference held in Escanaba on January 10th, along with their Advisors, Darin Goke and Elsa Green.

17. Recommendation to express appreciation to the American Legion Post 61 for their donation of $600 to the Calumet High School JROTC Battalion.

**PERSONNEL**

1. Recommendation to authorize a Leave of Absence without pay for the 2020-2021 school year per Article 17 Paragraph A of the Calumet Education Association contract.

2. Probationary Status recommendations.

**FINANCES**

**MAINTENANCE AND CARE OF BUILDINGS**

**TRANSPORTATION**

**CURRICULUM**

**NEGOTIATIONS**
ATHLETICS

1. Recommendation to approve partial funding of the Softball team.

OLD BUSINESS

NEW BUSINESS

FOR YOUR INFORMATION

1. Washington Middle School Winter Concert - January 22, 2020 @ 6:30 – Main Gym