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November 13, 2018

The Board of Education of the Public Schools of Calumet, Laurium and Keweenaw held its regular monthly meeting on November 13, 2018, at 5:31 p.m., in the Board of Education Room.

Present were members: Phyllis Locatelli, Michael Luoma, M.D., Melanie Parker, Larry Kristapovich, James Vertin and Jason Wickstrom. Also present were: Christopher Davidson, Superintendent; Thomas Sturos, Chief Financial Officer; Elsa Green, Executive Administrative Assistant; Jennifer Peters, Calumet High School Principal; Joel Asiala, Horizons High School Principal; Holly Rivest, CLK Elementary School Principal; and Michael Steber, Washington Middle School Principal.

On motion, seconded (Kristapovich-Vertin) unanimous decision, minutes from previous meetings were approved.

On motion, seconded (Parker-Kristapovich) unanimous decision, the bills were approved to be paid. The General Fund bills were \$140,094.52, Athletic bills were \$11,744.62, Cafeteria bills were \$25,875.47, Community Service bills were \$3,024.23, for a total of all invoices of \$180,738.84.

The Treasurer's report was accepted as read on motion, seconded (Vertin-Wickstrom) unanimous decision. The General Fund showed a bank balance of \$411,792.49, plus a Money Market of \$2,103,008.00, less outstanding checks of (\$210,935.02), less a Transfer in Transit (ORS/941/MI SUWH) of (\$16,521.49), less a Transfer in Transit (Cafeteria Fund) of (\$718.87) plus a Transfer in Transit (Debt Service) of \$40.43 for a total General Fund balance as of October 31, 2018, of \$2,286,665.54.

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The Athletic Account showed a bank balance as of October 31, 2018, of \$29,112.49, for a total Athletic Fund of \$29,112.49.

The Cafeteria Fund showed a balance of \$34,196.58, plus a Transfer in Transit (General Fund) of \$718.87, for a total School Service Fund balance of \$64,027.94.

The 1995 Bond Debt Retirement Fund showed a bank balance of \$1,217,462.73, less a Transfer in Transit General Fund of (\$40.43) for a total 1995 Debt Retirement Fund balance as of October 31, 2018, of \$1,217,422.30.

On motion, seconded (Kristapovich-Parker) unanimous decision, the Board of Education expressed their appreciation to Leslie Hannah, Morgan Niemela, Lois Webber, John Garrow, Brian Fontaine and Steven Argetsinger for their hard work and dedication this summer preparing the C-L-K Campus for the start of the 2018-19 school year.

On motion, seconded (Luoma-Wickstrom) unanimous decision, the Board of Education expressed their appreciation to the Calumet All Sports Booster Club for the wonderful makeover to the weight room. The Board also expressed appreciation to Josh Frantti and Sean Jacques for their hard work in getting the weight room items ordered and set up.

On motion, seconded (Parker-Vertin) unanimous decision, the Board of Education commended members of the boys' and girls' cross country teams and coaches Arnie Kinnunen and Tara Aho. The girls placed 8th at the U.P. Finals held in Munising on October 20th, while the boys did not have enough runners to earn a team score.

On motion, seconded (Luoma-Vertin) unanimous decision, the Board of Education congratulated and commended the 2018 Varsity Football team for their season, along with their coach John Croze and assistants' Mike Ojala and Troy Reuter. The Board of Education

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congratulated Coach Croze and the varsity football players who received WestPAC honors:

WestPAC Offensive Player of the Year: Travis Ojala

WestPAC Special Teams Player of the Year: Nickolas Djerf

WestPAC Coach of the Year: John Croze

WestPAC All Conference First Team

Drew Bjorn Offense - Center

Joshua VanDenburg Offense - Guard
Alexander Studebaker Offense - Tackle
Matthew Ojala Offense - Receiver

Travis Ojala Offense – Running Back & Punter

Travis Ojala Defense – Outside Line
Jayden Gariepy Defense – Lineman
Joshua VanDenburg Defense – End
Trevor Hendrickson Defense – Inside Line
Brent Loukus Defense – Back

WestPAC All Conference Honorable Mention

Trevor Hendrickson Defensive Player of the Year - Honorable Mention

Joshua VanDenburg
Trevor Hendrickson
Samuel Erkkila

Lineman of the Year – Honorable Mention
Offense - Full Back – Honorable Mention
Defensive Back – Honorable Mention

On motion, seconded (Luoma-Kristapovich) unanimous decision, the Board of Education congratulated the varsity football team and the players who received All U.P. Honors:

Copper Division:

All Conference honors:

Class C Team of the Year – Calumet
Brent Loukus – All U.P. Dream Team – Defensive Back
Trevor Hendrickson – All U.P. Dream Team – Linebacker
Alexander Studebaker – All U.P. Dream Team – Defensive Tackle

Nickolas Djerf - All U.P. Large School Special Teams - Return Specialist

Drew Bjorn – All U.P. Large School 1st Team – Center Travis Ojala - All U.P. Large School 1st Team – Running Back Matthew Ojala - All U.P. Large School 1st Team – End

Joshua VanDenburg - All U.P. Large School Special Mention - Lineman

On motion, seconded (Wickstrom-Parker) unanimous decision, the Board of Education commended and congratulated members of the 2018 Calumet High School Varsity Volleyball team and Coach Matt Laho on their successful season, along with players receiving WestPAC

WestPAC All Conference Player of the Year – Celia Kiilunen WestPAC Defensive Specialist of the Year – Ava Anderson

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WestPAC All Conference First Team Elissa Djerf Molly Larson

WestPAC All Conference Second Team Andrea Kariniemi

On motion, seconded (Parker-Wickstrom) unanimous decision, the Board of Education congratulated the Varsity Volleyball team and Ava Anderson on being named Academic All-State.

On motion, seconded (Vertin-Luoma) unanimous decision, the Board of Education congratulated coaches' Josh Frantti and Frank Bonacorsi, along with members of the junior varsity football team on their 8-0-1 season record.

On motion, seconded (Wickstrom-Luoma) unanimous decision, the Board of Education commended and congratulated the junior varsity and freshmen volleyball teams and coaches Becky Michaelson and Alexis Rowe on their seasons.

On, motion, seconded (Parker-Vertin) unanimous decision, the Board of Education congratulated members of the 7th and 8th grade football teams, along with their coaches' Mark Powell and Steve Parks on their seasons. The 7th grade record was 4-0, while the 8th grade record was 2-3-1.

On motion, seconded (Kristapovich-Wickstrom) unanimous decision, the Board of Education congratulated the 7th & 8th grade girls' basketball teams on their seasons, along with their coaches' Janie Anderson and Joel Asiala. The 7th grade record was 10-1 while the 8th grade record was 8-3.

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On motion, seconded (Luoma-Vertin) unanimous decision, the Board of Education congratulated the 7th and 8th grade cross country team members and coach Tara Aho on their season.

On motion, seconded (Parker-Vertin) unanimous decision, the Board of Education commended those staff members and volunteers that participated in the successful CLK Fall Family Event: held in the elementary school on Thursday, October 25th.

On motion, seconded (Wickstrom-Kristapovich) unanimous decision, the Board of Education expressed their appreciation and gratitude to Veteran's Day organizers in paying tribute and recognition to our veterans.

On motion, seconded (Luoma-Parker) unanimous decision, the Board of Education extended their appreciation to Luke Theisen, Horizons Alternative High School Teacher, on obtaining a grant from the American Legion Post 90 for \$500 for Horizons Maker Space.

On motion, seconded (Luoma-Vertin) unanimous decision, the Board of Education expressed appreciation to American Legion Post 61 for donating \$1000 to the Calumet High School JROTC to support their recent trip to Arlington Cemetery for the funeral service of Marshall Kipina.

On motion, seconded (Wickstrom-Parker) unanimous decision, the Board of Education expressed appreciation to Ms. Elaine Lemler for donating money to the CLK Food Service program to defray the cost of lunches for students who cannot afford to pay.

On motion, seconded (Luoma-Vertin) unanimous decision, the Board of Education extended their appreciation to CLK Elementary School Teachers, Deb Pavolich and Laurie Rule, on

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each receiving a grant from MEEMIC in the amount of \$100 to be used to purchase books for their classrooms.

On motion, seconded (Luoma-Vertin) unanimous decision, the Board of Education expressed appreciation to the employees at Superior National Bank for donating \$340 to the Calumet High School Football team to help offset travel costs for their recent playoff football game in Traverse City.

On motion, seconded (Wickstrom-Vertin) unanimous decision, the Board of Education approved a 2018-19 wage increase for non-union hourly and salaried employees of 2%.

On motion, seconded (Parker-Luoma) unanimous decision, the Board of Education approved a 1.5% wage increase for the 2018-19 school year as well as to provide the Delta Dental Plan (100-90-80-90) \$1500.00 yearly maximum on Classes I, II and III and a lifetime maximum on Class IV (orthodontics) of \$2500.00 for each eligible administrator and their eligible dependents.

On motion, seconded (Vertin-Luoma) unanimous decision, the Board of Education approved the establishment of the C-L-K Advancement Program as proposed by Darryl Pierce.

On motion, seconded (Luoma-Parker) unanimous decision, the Board of Education declared October 2018, as C-L-K's Michigan Principals Month, and extend their appreciation to the C-L-K Administration for their efforts in providing a supportive and quality education to the C-L-K students.

WHEREAS, energetic and inspiring school leadership is essential if Michigan's schools are to prepare students for success, both during their K-12 careers and afterward; and,

WHEREAS, principals serve as educational visionaries, instructional leaders, assessment experts, disciplinarians, community builders, facility managers, special programs

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administrators, and guardians of various legal, contractual, and policy mandates and initiatives. They are also entrusted with the educational development of young people; and,

WHEREAS, principals set the academic tone for their schools and work collaboratively with teachers and parents to develop and implement a clear mission, high curriculum standards and performance goals; and,

WHEREAS, principals play a vital role in the success of students by creating school environments that facilitate great teaching and learning as well as continuous school improvement; and,

WHEREAS, much of the success of K-12 students can be attributed to principals who act as the liaison between the school and the community it serves, ensuring that parents and taxpayers are aware of student and school achievements; and,

WHEREAS, the celebration of Michigan Principals Month would honor elementary, middle level, and high school principals and recognize the importance of school leadership in ensuring that every child has access to a high-quality education; and,

WHEREAS, during this month, we join with educators, parents and students throughout Michigan to raise awareness of the importance of educational leadership. We also recognize and thank the hard-working principals in Michigan schools who set exemplary examples of service;

NOW THEREFORE, I, Rick Snyder, governor of Michigan, do hereby proclaim October 2018 as Michigan Principals Month.

On motion, seconded (Wickstrom-Parker) unanimous decision, the Board of Education declared the week of December 3-7, 2018, as C-L-K's Inclusive Schools Week, and extended their appreciation to C-L-K staff for their efforts in providing a supportive and quality education to the C-L-K's special education students and adopted the following resolution:

WHEREAS, the C-L-K Board of Education and Michigan Department of Education celebrate our nation's progress in providing a supportive and quality education to an increasingly diverse student population; and

WHEREAS, staff in all schools recognize that each child is unique, learns differently, and, therefore, learns better if teaching is tailored to their abilities and interests; and

WHEREAS, staff throughout the C-L-K system are committed to providing all students a welcoming and inclusive environment in classrooms capable of successfully educating all children; and

WHEREAS, students will experience many transitions – from elementary to middle school, from middle to high school, and from high school to post-secondary education or work; and

WHEREAS, inclusive schools and communities guide students along a personalized and supportive path, which will ensure smoother transitions and ultimately, success; and

WHEREAS, staff and families continually work to ensure that C-L-K classrooms and schools are characterized as being high performing and inclusive; and

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WHEREAS, through their efforts to make our schools and classrooms high performing and inclusive, educators and families have contributed significantly to building a stronger and more inclusive community; and

WHEREAS, in recognition of their important achievement, staff and families deserve to celebrate their progress and success; now, therefore be it

RESOLVED, That the C-L-K Board of Education proclaims the week of December 3-7, 2018, as C-L-K INCLUSIVE SCHOOLS WEEK in conjunction with MICHIGAN AND NATIONAL INCLUSIVE SCHOOLS WEEK; and be it finally

RESOLVED, That this special week serves as a fitting time for educators, students and parents in schools and classrooms to celebrate progress in providing a supportive and quality education to all students, to discuss what else needs to be done to ensure continuing improvement in inclusive practices and student achievement, and to organize appropriate school and community activities in recognition of INCLUSIVE SCHOOLS WEEK.

On motion, seconded (Kristapovich-Wickstrom) unanimous decision, the Board of Education, approves the contract with EduStaff, LLC for third party contract services for contract staff.

On motion, seconded (Luoma-Vertin) unanimous decision, the Board of Education, approves the contract with ESS Midwest, Inc. (PCMI/Willsub) for third party contract services for the custodial staff and teacher, paraprofessional and cafeteria substitutes.

On motion, seconded (Kristapovich-Luoma) unanimous decision, the Board of Education pursuant to 1976 PA 451, as amended, hereby invoked for 2019 its previously adopted ongoing resolution imposing a summer tax levy of all of school property taxes, including-debt service, upon property located within the school district except for Osceola Township. The Superintendent is authorized to forward to the governing body of each township, except Osceola, a copy of this resolution requesting that each township agree to collect the summer tax levy for 2019.

Building Principals updated the Board on "what's happening" in their buildings.

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On motion, seconded (Luoma-Vertin) unanimous decision, the Board of Education accepted the resignation notice of Amanda Willmert as the high school junior varsity girls' basketball coach effective immediately. The Board also thanked Mrs. Willmert for coaching our high school athletes.

Informational items submitted to the Board for review and discussion:

Christmas Program Dates:

Calumet High School—Wednesday, December 5th @ 7:00 p.m. - Calumet Theatre

C-L-K Elementary School—Tuesday, December $18^{\rm th}$ @ 2:00 p.m. - Main Gym Washington Middle School—January (date has not been set)—Gym

On motion, seconded (Luoma-Vertin) unanimous decision, the Board of Education adjourned at 6:25 p.m.

Phyllis M. Locatelli President

Secretary